

SECTION 4**JUNIOR RUGBY CODE OF CONDUCT**

(Contained at the end of this Code of Conduct is the Australian Rugby Union Limited Code of Conduct By-Laws – Ensure you also read it.

4.1 INTRODUCTION

This code is designed:

- To maintain the element of enjoyment and satisfaction in Junior Rugby.
- To make adults aware that young people play to satisfy themselves and not necessarily to satisfy adults or members of their own peer group.
- To improve the physical fitness of youth by making it attractive, safe and enjoyable for all young people.
- To constantly remind Administrators, Coaches, Referees, Parents, that Rugby must be administered, taught and provided, for the good of those young people who wish to play the game.
It is their game!

4.2 ADMINISTRATOR'S CODE

1. Ensure that equal opportunities for participation in Rugby are made available to all irrespective of ability.
2. Do not allow the game to become primarily spectator entertainment.
3. Equipment and facilities must be appropriate to the maturity level of the young players.
4. Rules and length of schedules should take into consideration the age and maturity level of the young players.
5. Remember that play is done for its own sake. Do not emphasise the need for awards.
6. Distribute the code of conduct to spectators, coaches, players, referees, parents and teachers.
7. Ensure that parents, coaches, sponsors, doctors and participants understand their authority and their responsibility for fair play in Rugby.
8. Ensure adequate supervision is maintained at all games.
9. Behave in a manner to set an example for all participants.
10. Do not approach a referee/touch judge at any stage during or immediately after a game.

Remember, the QJRU Management Committee and BJRU Competition Committee has the power to cite Players, Coaches, and/or Spectators for behaviour that may bring the game of Rugby into disrepute.

4.3 MANAGER'S CODE

1. Encourage parents to take an active interest in the Team.
2. Encourage parents and supporters to talk to opposition spectators.
3. Encourage supporters to praise good play by both teams.
4. Discourage supporters from excessive barracking.
5. Provide administrative assistance to the Coach including full knowledge of the Competition Rules and paperwork requirements.
6. Be fully informed of Rugby requirements and matters affecting your team.
7. Look after injured players while they are not able to take the field.
8. Ensure that players are aware of representative trials and if selected, they are fully aware of their commitments and that they know of their selection.
9. Insist on an appropriate standard of team behaviour both on and off the field.
10. Set an example in terms of behaviour.
11. Do not approach a referee/touch judge at any stage during or immediately after a game.

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4.4 COACH'S CODE

1. You have responsibility for the behaviour of your team and its supporters. EXERCISE IT.
2. Be reasonable in your demands on the young player's time, energy and enthusiasm. Remember that they have other interests and demands on their time.
3. Teach your players that laws of the game are mutual agreements, which no one should evade or break.
4. Ensure that all players get a game. The 'just average' players need and deserve equal time.
5. Remember that young people play for fun and enjoyment and that winning is only part of it. Never ridicule or yell at the players for making mistakes or losing a game.
6. The scheduling and length of practice times and games should take into consideration the maturity level of the players.
7. Develop team respect for the ability of opponents, as well as, the judgement of referees and opposing coaches.
8. Follow the advice of a doctor in determining when an injured player is ready to play again.
9. Remember that young people need a coach they can respect. Be generous with your praise when it is deserved and set a good example.
10. Make a personal commitment to keep yourself informed on sound coaching principles and the principles of growth and development of young people.
11. Encourage young people to develop basic skills and avoid over-specialisation in positional play during their formative years.
12. Create opportunities to teach sportsmanship, just as you would in teaching the basic skills.
13. Ensure that efforts for both skill improvement and good sportsmanship are rewarded by praise.
14. Ensure that skill learning and free play activities have priority over highly structured competitions for very young people.
15. INSIST ON FAIR PLAY, do not tolerate foul play, fighting, or foul language. Be prepared to take off an offending player.
16. Discourage excessive talk on the pitch.
17. INSIST on a disciplined approach by players and mean what you say.
18. Set a good example by personal good behaviour.
19. Do not approach a referee/touch judge at any stage during or immediately after a game.

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4.5 PLAYER'S CODE

1. Play for the 'enjoyment', not just to please your parents or coach.
2. Play the laws of the game of Rugby
3. Never argue with the referee's decisions. Let your captain ask any necessary questions.
4. Control your temper - no 'mouthing off'.
5. Work equally hard for yourself and you team - you team's performance will benefit and so will your own.
6. Be a good sport. Applaud all good play, whether by your team or by your opponent.
7. Treat all players, as you yourself would like to be treated. Don't interfere with, bully or take unfair advantage of any player.
8. Remember that the goals of the game are to have fun, improve your skills and feel good. Don't be a show off or always try to get the most points.
9. Co-operate with your coach, manager, team mates, referee and opponents, for without them you don't have a game.
10. Do not approach a referee/touch judge at any stage during or immediately after a game.

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4.6 REFEREE'S CODE

1. Ensure that "over-refereeing" the game does not lose the 'spirit of the game' for young people.
2. Actions speak louder than words. Ensure that both on and off the field your behaviour is consistent with the principles of good sportsmanship.
3. Compliment both teams on their good play whenever such praise is deserved.
4. Be consistent, objective and courteous.
5. Condemn the deliberate 'good foul' as being unsportsmanlike, thus retaining respect for fair play.
6. Publicly encourage law changes, which will reinforce the principles of participation for fun and enjoyment.
7. Make a personal commitment to keep yourself informed on sound refereeing principles and the principles of growth and development of young people.
8. Avoid comment on Competition Rules, only deal with the Laws of the Game.

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4.7 PARENT'S CODE

1. Do not force an unwilling youngster to participate in Rugby.
2. Remember, young people are involved in Rugby for their enjoyment, not yours.
3. Encourage your child to always play by the laws.
4. Teach young people that honest effort is as important as victory so the result of each game is accepted without undue disappointment.
5. Turn defeat into victory by helping young people work towards skill improvement and good sportsmanship. Never ridicule or yell at your child for making a mistake or losing a game.
6. Remember that young people learn best by example. Applaud good play by your team and by members of the opposing team.
7. Do not publicly question the referee's judgement and never his/her honesty.
8. Support all efforts to remove verbal and physical abuse from Junior Rugby.
9. Recognise the value and importance of volunteer coaches, managers and referees. They give of their time and resources to provide recreational activities for your children.
10. Do not approach a referee/touch judge at any stage during or immediately after a game.

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4.8 SPECTATOR'S CODE

1. Remember that young people play organised sports for their own fun. They are not there to entertain you and they are not miniature Wallabies.
2. Be on your best behaviour. Don't use offensive language, or harass players, coaches, referees or other spectators.
3. Applaud good play by your own team and the opposition team.
4. Show respect for your team's opponents. Without them there would be no games.
5. Never ridicule or scold a player for making a mistake during the game.
6. Condemn the use of violence in all forms.
7. Respect the referee's decisions.
8. Encourage players to play according to the laws.
9. **SLEDGING: THIS CANNOT BE ACCEPTED** in any shape or form. Players and Referees are NOT fair game.
10. Do not approach a referee/touch judge at any stage during or immediately after a game.

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4.9

Australian Rugby Union Limited Code of Conduct By-Laws

1 Interpretation

In these By-Laws:

- “**ARU**” means the Australian Rugby Union Limited;
- “**Bookmaker**” means a person or organisation in the business of receiving, negotiating, or settling bets;
- “**Competition**” means any match played as part of a structured competition or series, a trial match, a friendly match, a match against a visiting team from another union or matches, trials or any other competitions involving a Rugby Body;
- “**game**” means rugby football;
- “**Laws of the Game**” means the Laws of the Game of the International Rugby Board;
- “**match**” means a rugby football match;
- “**Member Union**” means a union in membership of the ARU;
- “**officer**” means a director, other officer or employee of the Rugby Body;
- “**participant**” means a player (including an amateur or non-contract player), a referee, touch judge or other match official, a selector, coach, trainer, manager or other team official, or an individual involved in the organisation, administration or promotion of Rugby Football including a director, other officer or employee of a Rugby Body;
- “**Rugby Body**” means the ARU, any Member Union or Affiliated Union of the ARU, or any Rugby Union, Club or other body in membership with or affiliated to a Member Union or Affiliated Union;
- “**Rugby-related conduct**” includes behaviour which occurs outside the playing enclosure that may damage the image of the game or which may impair public confidence in the integrity and good character of participants, including, but not limited to, conduct during travel to or from either matches or authorised tours (whether within Australia or overseas), conduct when on tour, conduct at rugby functions and promotional events and other conduct where a participant is involved in activities connected with the ARU or its sponsors; words in the singular include the plural and vice versa; and a reference to a gender includes the other genders.

2 Object of these By-Laws

The ARU is committed to promoting and strengthening the positive image of the game and its participants in Australia. In light of this commitment, the Code of Conduct seeks to establish standards of performance and behaviour to ensure that participants act in a professional and proper manner and to ensure that the game is played and conducted with disciplined and sporting behaviour. The Code of Conduct also seeks to deter all on-field and rugby-related conduct that could damage the game by impairing public confidence in the honest and orderly conduct of matches and competitions or in the integrity and good character of participants. In addition, these By-Laws seek to ensure that every participant is liable to effective sanctions if they are found to have breached the Code of Conduct.

3 Code of Conduct

All participants in the game are bound:

- (a) not to bet or otherwise financially speculate, directly or indirectly, on the outcome or on any other aspect of a match or Competition which he or she is either involved in (whether as a player, official or in any other capacity) or connected to;
- (b) not to throw or fix a match, try to achieve a contrived outcome to a match or a Competition, or otherwise influence improperly the outcome or any other aspect of a match or a Competition;
- (c) not to provide information to a Bookmaker about a match or any aspect of a match which he or she is either involved in (whether as a player, official or in any other capacity) or connected to;

- (d) not to seek or accept a bribe or other benefit to do anything mentioned in sub-paragraphs (b) and (c);
- (e) to report immediately to the Managing Director and Chief Executive Office of the ARU in writing any offer of a bribe or other benefit to do anything mentioned in paragraph (b) and (c) or any attempt by any other person to do anything mentioned in paragraphs (a) or (d);
- (f) to promote the reputation of the game and to take all reasonable steps to prevent the game from being brought into disrepute;
- (g) not to engage in any Doping Practice as defined in the ARU's Doping By-Laws;
- (h) to comply with the ARU's Safety Directives for Referees, Coaches and Players;
- (i) not to repeatedly breach the Laws of the Game, including but not limited to, the Laws of the Game relating to Foul Play or Misconduct;
- (j) to accept and observe the authority of a referee, touch judge or other match official;
- (k) not to abuse, threaten or intimidate a referee, touch judge or other match official, whether on or off the field, or a selector, coach, manager or other team official;
- (l) not to show unnecessary obvious dissension, displeasure or disapproval, whether on or off the field, towards a referee, touch judge or other match official, his or her decision or generally following a decision of a match official;
- (m) not to use crude or abusive language or gestures towards referees, touch judges or other match officials or spectators;
- (n) not to do anything which is likely to intimidate, offend, insult or humiliate another participant on the ground of the religion, sexual orientation, disability, race, colour or national or ethnic origin of the person;
- (o) not to conduct themselves in any manner, or engage in any activity, whether on or off the field, that would impair public confidence in the honest and orderly conduct of matches and competitions or in the integrity and good character of participants; and
- (p) not to do anything which adversely affects or reflects on or discredits the game, the ARU, any Member Union or Affiliated Union of the ARU, or any squad, team, Competition, tournament, sponsor, official supplier or licensee, including, but not limited to, any illegal act or any act of dishonesty or fraud.

4 Officers of a Rugby Body

An officer must, in relation to the Rugby Body of which he or she is an officer:

- (a) act in good faith and in the best interests of the Rugby Body;
- (b) avoid all conflicts of interest between:
 - (i) the interests of the Rugby Body; and
 - (ii) his or her own interests or the interests of any other person, including another Rugby Body; and
- (c) not disclose to any person or use for his or her own purposes confidential information obtained as a result of the officer's relationship with the Rugby Body, including but not limited to deliberations of the board of directors or other governing organ of the Rugby Body.

5 Duty to Comply

Each Member Union and each Affiliated Union is obliged:

- (a) to comply with, and to require Rugby Unions, Clubs and other bodies and persons in membership with it or affiliated to it to comply with, these By-Laws; and
- (b) to adopt procedures for monitoring and disciplining breaches of the Code of Conduct approved by the ARU and notified to the Member Union and Affiliated Union from time to time for monitoring compliance with, and imposing sanctions for breaches of, these Bylaws by participants under its jurisdiction or the jurisdiction of Rugby Unions, Clubs and other bodies in membership with it or affiliated to it.

A person may be an officer of more than one Rugby Body, in which case it is important for the person to distinguish the separate capacities in which he or she acts as an officer; for example, a director of the ARU, when acting in that capacity, must act in the best interests of the ARU in preference to the interests of any other Rugby Body of which he or she is an officer.